



Centrum Fizyki Teoretycznej
Polskiej Akademii Nauk

Aleja Lotników 32/46, 02-668 Warszawa

Tel. +48 573 823 493

E-mail: cft@cft.edu.pl,

NIP: 525-000-92-81, REGON: 000844815



HR EXCELLENCE IN RESEARCH

What we offer

- full-time fixed-term employment contract,
- salary in the range: PLN 11,000-14,000 gross per month (depending on qualifications and experience). The indicated amount includes a seniority allowance. In addition, the employee may be entitled to bonuses, awards or other components of remuneration in accordance with the Remuneration Regulations in force at the Institute. Remuneration is determined and paid in accordance with the Remuneration Regulations in force at the Institute.
- a scientifically stimulating research environment,
- a friendly and flexible working environment,
- sharing knowledge and experience,
- flexible working hours,
- a diverse and inclusive culture in which mutual support, teamwork and respect are highly valued,
- co-financing of: Multisport card,
- co-financing of holidays,
- co-financing of nurseries and kindergartens.

We will consider applications to work on a part-time and flexible basis wherever possible. We encourage you to discuss your flexible working needs during the interview process.

How to apply

Please send applications to: recruitment@cft.edu.pl by **10 May 2026**, indicating the reference number (“**BCZ/07/2026**”) in the subject line.

Required documents:

1. Academic CV including the course of studies completed to date and any scientific achievements (publications, participation in research projects, conference presentations), with the clause: “I consent to the processing of my personal data contained in the application documents for the purposes necessary for the implementation of the recruitment by the Centre for Theoretical Physics PAS in Warsaw”.
2. Cover letter.
3. Copy of the doctoral diploma or a document prepared by the supervisor confirming the stage of advancement of the doctoral dissertation (employment will begin after the winner of the competition presents a doctoral diploma or a document confirming that the person has obtained a doctoral degree).
4. Copies of documents confirming scientific or professional achievements.
5. At least one letter of recommendation from a scientific employee holding at least a doctoral degree, concerning the candidate and his/her scientific activity to date.
6. Signed Data Privacy Statement ([EN + PL - GDPR clause](#)).

Only shortlisted candidates will be contacted.



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How we recruit

We carefully review every submitted application. Those whose experience and competencies align with our needs and requirements are invited to an interview (usually held online).

We stay in touch with candidates throughout the entire process, ensuring that interviews take place in a friendly atmosphere, and providing feedback after the interviews. We approach each candidate individually, also considering the needs of people with disabilities.

We appreciate all feedback received after the recruitment process. It motivates us to improve our recruitment efforts.

Our commitment to Equality, Diversity and Inclusion

The CTP PAS operates in an all-inclusive environment irrespective of personal, physical, or social characteristics. Teamwork is highly valued, individual strengths are recognised and appreciated, and we are committed to advancing the careers of everyone.

Equality, respect, and openness are fundamental values in an academic environment, where diversity is essential. We strive to provide a safe and inclusive space for everyone who is part of our scientific community.

The CTP PAS has regulations for reporting violations of law and protection of whistleblowers.



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