Centrum Fizyki Teoretycznej
Polskiej Akademii Nauk
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HR EXCELLENCE IN RESEARCH

Technology Transfer Broker (f/m/x)

Ref Number: **MAB/01/2026**
Location: Warsaw, Poland
Salary: in the range of PLN 18,500–20,500 gross per month (including the seniority allowance) for employment on a full-time basis, which will depend on the qualifications and experience of the candidate. In the case of part-time employment, the remuneration is determined proportionally to the working time (minimum workload: half-time employment).
Number of positions available: 1
Work Arrangement: Hybrid

Important Dates:

1. Application deadline: 22.02.2026.
2. Candidates will be informed about the results by the end of March 2026.

About us

The Center for Theoretical Physics of the Polish Academy of Sciences (CFT PAN) is a research institute that conducts research in various fields of physics, including quantum information, research on the cosmos and gravitation, semiconductors, and atomic gases. The Institute's strategy is to employ the strongest scientists while giving them freedom in conducting research. The result is the high position of CFT PAN in Poland, publications at a world-class level (papers in Nature and Science), a large number of grants (approximately 30 projects), and participation in international consortia.

The CTP PAS also hosts a number of scientific events, including seminars, workshops, and conferences, which are open to the public. The Institute also creates educational content accessible on its official YouTube channel.

About the role

We are seeking a person who will join the newly established Center for Quantum-Enabled Computing Project (within the structures of the Center for Theoretical Physics of the Polish Academy of Sciences) — the first scientific unit in Poland dedicated to the application of quantum effects in computing.

Your responsibilities will include:

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- identification of significant intellectual property and appropriate methods of its protection, including the preparation of an analysis of patent protection strategies for inventions developed at the Center for Quantum-Enabled Computing Project, as well as the preparation of an analysis of the geographical and economic scope of invention protection;
- co-creation of legal regulations and securing the intellectual property of the Center for Quantum-Enabled Computing Project;
- facilitating and supporting the development of relations with industrial entities, including indicating to investors the opportunities offered by quantum technologies and encouraging them to invest in science;
- monitoring and evaluation of scientific results with regard to their potential for commercialization and application outside academia;
- analysis of market demand and communicating these needs to research groups, as well as stimulating development in the fields of quantum computing, photonics-assisted artificial intelligence, and certification;
- analysis of the patent landscape in fields related to the activities of the Center for Quantum-Enabled Computing Project in particular quantum informatics and quantum computers;
- preparation of draft patent applications in English based on materials prepared at the Center for Quantum-Enabled Computing Project;
- preparation of a draft set of patent claims and its verification with project-implementing personnel;
- ongoing cooperation with a patent attorney aimed at preparing patent applications for filing;
- supporting the development of innovation competencies of project personnel, including organizing training in the areas of valorization, commercialization, intellectual property rights management, and methods of implementing results;
- support for knowledge transfer through the selection of commercialization strategies and representation of the Center for Quantum-Enabled Computing Project in contacts with business partners and patent law firms;
- organization of meetings between scientists and technology brokers;
- preparation of reports related to project implementation;
- support in the preparation of funding applications.

The position is financed from the funds of project No. **FENG.02.01-IP.05-M032/25**.

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About you

Required:

- a minimum of one year of experience in working in an independent, similar position, in particular in roles related to the management of intellectual property rights and the commercialization of R&D results in scientific institutions;
- very good, practical knowledge of regulations in the field of commercialization or intellectual property rights management;
- at least a higher education degree at the Master's level;
- strong communication skills and openness to working with people;
- very good command of the English language enabling fluent written and oral communication, as well as the professional preparation of documentation;
- diligence and good work organization;
- independence in carrying out assigned tasks;
- a positive attitude;
- the total professional involvement in the implementation of all projects financed from EU funds and activities financed from other sources (regardless of the form of involvement) does not exceed 276 hours per month (this condition must be met throughout the entire period of employment at the Center for Quantum-Enabled Computing Project within the structures of the Center for Theoretical Physics of the Polish Academy of Sciences).

Preferred:

- experience in industry or experience in the protection of intellectual property rights;
- knowledge of quantum technologies, as well as familiarity with Polish, European, and global markets;
- experience in cooperation with scientists;
- knowledge of the principles of project financing (e.g., EU-funded projects, national grants, or other funding sources);
- experience in cooperation with scientific institutions.

What we offer

- employment on a full-time basis, under an employment contract with a 3-month probationary period, followed by a fixed-term contract from 1 year until the completion of the project, i.e. until 31 December 2029;

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- remuneration in the range of PLN 18,500–20,500 gross per month (including the seniority allowance) for full-time employment, depending on the qualifications and experience of the candidate. In the case of part-time employment, remuneration is determined proportionally to the working time (minimum workload: half-time employment);
- close cooperation with scientists in a friendly and flexible working environment;
- cooperation with foreign institutions, in particular ICFO;
- flexible working hours;
  a diverse and inclusive culture in which mutual support, teamwork, and respect are highly valued;
- subsidy for a Multisport card;
- subsidy for leisure activities;
- subsidy for nurseries and kindergartens.

We will consider applications to work on a part-time and flexible basis wherever possible. We encourage you to discuss your flexible working needs during the interview process.

How to apply

Applications should be sent to: recruitment@cft.edu.pl, by 22.02.2026, with the reference number (“MAB/01/2026") in the subject line.

Required documents:

1. Curriculum Vitae (CV).
2. Cover letter.
3. A description of how the candidate meets the requirements specified in the announcement and how they will contribute to the development of the Center for Quantum-Enabled Computing Project.
4. A copy of the document confirming education.
5. A list of prepared patents, including the patent title, patent number, date of grant, and a description of the activities performed.
6. Personal Data Protection Statement (*EN + PL - GDPR clause).*

Only shortlisted candidates will be contacted.

How we recruit

We carefully review every submitted application. Those whose experience and competencies align with our needs and requirements are invited to an interview (usually held online).

We stay in touch with candidates throughout the entire process, ensuring that interviews take place in a friendly atmosphere, and providing feedback after the interviews. We approach each candidate individually, also considering the needs of people with disabilities.

We appreciate all feedback received after the recruitment process. It motivates us to improve our recruitment efforts.

Our commitment to Equality, Diversity and Inclusion

The CTP PAS operates in an all-inclusive environment irrespective of personal, physical, or social characteristics. Teamwork is highly valued, individual strengths are recognised and appreciated, and we are committed to advancing the careers of everyone.

Equality, respect, and openness are fundamental values in an academic environment, where diversity is essential. We strive to provide a safe and inclusive space for everyone who is part of our scientific community.

The CTP PAS has regulations for reporting violations of law and protection of whistleblowers.