

TIDES FOUNDATION

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www.tidesfoundation.org

February 10, 2012

Mr. Lech Mankiewicz
Director
Centrum Fizyki Teoretycznej Polskiej Akademii Nauk
Al. Lotników 32/46
02-668 Warszawa
POLAND

Grant # TFR12-00501

Dear Mr. Mankiewicz:

I am happy to inform you that Tides Foundation, on the recommendation of the Google Community Grants Fund, has decided to give your organization a \$15,000.00 grant. We are sending a \$15,000.00 wire to your account as complete payment of this grant. Please allow five business days for the transfer to appear in your account. Note: some beneficiary banks will take longer than five business days to credit the funds to your account. If you do not receive payment, please contact us. By accepting payment, you agree to all the terms and conditions set forth in this letter. This grant is for your organization to advance your work on Khan Academy localization. No more than ten percent of this grant can be used for general indirect costs.

The conditions of this grant are as follows:

Your organization must use these funds within 24 months of the date of this grant agreement. If you do not use the entire grant for the stated purpose, the remaining portion must be repaid to Tides. You may not use the funds for anything other than the stated purpose, unless you request a change in writing and it is approved by Tides.

Your organization agrees to submit a report for each year in which it receives or spends any portion of these funds. Each report is due within 3 months after your fiscal year ends. The final report should describe all general categories of expenditures from the grant funds (including items such as salaries, travel expenses, and supplies). Your first report(s) are due on the following date(s):

- 1st Mandatory Report due date: March 31, 2013

A report form has been provided for your convenience. Please email reports to ERgrantreports@tides.org and office-reports@google.com using your grant ID number as the subject line. If you do not have access to email, please mail one copy of your report to our national office in San Francisco, Attn: Grants Administration.

Each grant must be reported on separately. Reporting is important, and Tides cannot make further payments or new grants to your organization if reports are not submitted on a timely basis.

Please note your organization must also submit a separate two page narrative report by November 12, 2012.

Your organization agrees that all copyright, patent, trade secret, trademark and any other intellectual property or proprietary rights ("Intellectual Property Rights") developed by your organization (including its officers, directors, employees, contractors, sub-grantees and agents) with Grant Funds, (the "Grant Works") shall be owned by your organization. Your organization shall place and widely disseminate the Grant Works in the public domain, free for any use, such that the information is searchable by major Internet search engines.

Your organization agrees to comply with all applicable laws in connection with the expenditure of the grant. Additionally, your organization agrees that no portion of the grant will be used to corruptly give anything of value to anyone, including a government official, for the purpose of a) gaining or retaining business, b) causing a government official to do or not do something in their official capacity or c) to gain any other improper advantage. Your organization certifies that it has not and will not support or conduct, directly or indirectly, violence or terrorist activity of any kind.

Your organization must notify Tides immediately, in writing, of any change in its tax-exempt status, its executive or key staff responsible for achieving the grant purposes, or any other change affecting its ability to achieve the grant purposes. Any change of purpose for this grant must be requested and approved in writing.

Your organization may not use any portion of these funds to carry on propaganda or to attempt to influence specific legislation either by direct or grassroots lobbying. It also may not use these funds to participate or intervene in any campaign (including the publishing or distribution of statements) on behalf of or in opposition to any candidate for public office; or to fund any specific voter registration drive conducted in a manner that favors a particular candidate or slate of candidates.

Your organization must account for grant funds separately— either in a separate bank account or a separate bookkeeping account that is dedicated to this grant's stated purpose and maintained as part of your financial records. All expenditures made for the purposes of the grant must appear in your organization's financial records, and such records must be made available to Tides upon request.

Your organization agrees that it shall not use any portion of this grant to make sub-grants or sub-contracts to individuals or organizations on a non-objective basis, or for any non-charitable or non-educational purpose. This grant does not represent the payment of a pledge or other financial obligation. No goods or services should be provided in return for this grant.

If the Donor or Fund Advisor is known to you, your organization agrees that it shall not use any portion of this grant to make any grant or loan, pay compensation, reimburse expenses, or make any other similar payment to: (i) any Donor to this Fund, (ii) any Fund Advisor to this Fund, (iii) any Relative of a Donor or Fund Advisor to this Fund, or (iv) any Controlled Entity. If you have any questions about these terms please refer to the Resources Section on Tides Foundation website.

This grant must be used exclusively for activities conducted outside of the U.S. Your organization is expected to take all necessary steps to counteract exchange rate fluctuations and inflation. Any exchange losses will not be paid by Tides.

If you have occasion to announce or acknowledge this grant publicly, please indicate that support was provided by the Google Community Grants Fund of Tides Foundation.

Should you have questions regarding your grants, please email your inquiry to grants@tides.org. You may also review our Frequently Asked Questions at www.tidesfoundation.org/forgrantees. Please include your grant number on all correspondence. In the interest of conservation, we request that you do not add Tides to your general mailing list.

Tides Foundation has supported organizations working for positive social change since 1976. We are proud to include your organization in that history.

Sincerely,



Melissa L. Bradley
Chief Executive Officer

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Mandatory Report Form

Grant # TFR12-00501

Reporting Information		
Award Date:	February 8, 2012	Grant Period: 24 months
Grant Amount:	\$15,000.00	
Grant Purpose:	to advance your work on Khan Academy localization	
Fiscal Year* End Date:	12/31	Report Due Date: March 31, 2013
* Fiscal year is your business or financial year, also known as your organizational accounting period.		

Organizational Information	
Contact Name & Title:	Mr. Lech Mankiewicz, Director
Organization Name:	Centrum Fizyki Teoretycznej Polskiej Akademii Nauk
Organization Address:	Al. Lotników 32/46 02-668 Warszawa POLAND
Please list any corrections:	

Please confirm and initial that the following information is correct:

- **Funds were used for purposes stated in the Grant Agreement.** ____ (initial)
- **All Terms and Conditions of the grant were met.** ____ (initial)

Percentage of grant funds spent , as of the end of last fiscal year:	____%
Funds yet to be spent :	____%
Total:	100%

Please note your organization must also submit a separate two page narrative report by November 12, 2012.

If all funds have been spent and this is a Final Report: Please provide a financial report detailing the expenditures made from the grant funds (including salaries, travel, and supplies) and provide a short narrative indicating the progress made towards the purpose of the grant.

Note: Each grant must be reported on separately. Your organization is required to submit a report for each year in which your organization receives or spends any portion of these funds. Email your report to ERGrantreports@tides.org and office-reports@google.com using your grant ID number as the subject line. If you do not have reliable access to email, please provide a copy by fax or mail the original. Your report can be faxed to (+001) 415-561-6401, Attn: Grants Administration or mailed to Tides Foundation's national office in San Francisco. Please keep a copy for your files.

The undersigned officer or authorized representative of the organization affirms that all the foregoing information is correct and accurate.

Name of Officer or Representative	Title
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Signature of Officer or Representative	Date
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